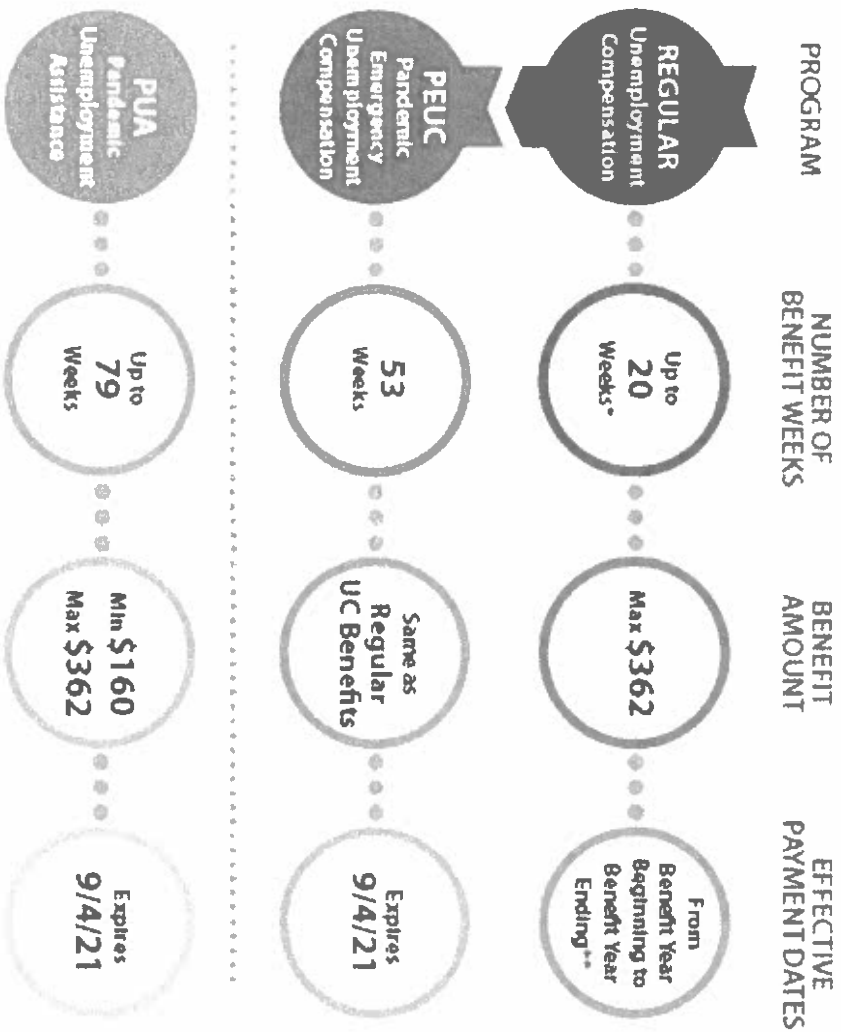


UNEMPLOYMENT BENEFIT PROGRAMS

IN MICHIGAN



*Effective 1/1/21. **A claim is established for 53 weeks from the week you file a — (Updated 4/1/21)

Regular Unemployment Compensation (UC)
Provides temporary income to individuals who have lost their job through no fault of their own. Unless the requirement is waived, claimants must be able, available and actively seeking full-time work and must meet minimum wage requirements to be eligible.
Note: The requirement to seek work is temporarily suspended.

Pandemic Emergency Unemployment Compensation (PEUC)
Provides extended benefits to claimants who have exhausted all rights to regular unemployment. PEUC provides an additional 53 weeks of UC benefits effective through September 4, 2021.

Pandemic Unemployment Assistance (PUA)
Provides up to 79 weeks of unemployment assistance to individuals whose job was impacted by COVID-19. PUA covers individuals who are self-employed, independent contractors, non-profit employees, gig economy workers, clergy and those working for religious organizations not covered by regular UC, and part-time workers may qualify for unemployment benefits.

- Federal Pandemic Unemployment Compensation (FPUC)**
- Additional amount paid each week for all claimants with at least \$1 of payable UI benefits for the week.
 - \$600 available for weeks of unemployment beginning after April 4th, 2020 through weeks ending on or before July 31, 2020.
 - \$300 available for weeks of unemployment beginning after Dec 26, 2020 and ending on or before September 4, 2021.

- Mixed Earners Unemployment Compensation (MEUC)**
- Additional \$100 available for weeks of unemployment beginning with the week ending Jan 2, 2021 through September 4, 2021 for individuals who apply with at least \$5,000 in self-employment income.
 - All claim types except for PUA can apply.



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Section 421.28
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MICHIGAN EMPLOYMENT SECURITY ACT (EXCERPT)
Act 1 of 1936 (Ex. Sess.)

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421.28 Eligibility to receive benefits; conditions.

Sec. 28.

(1) An unemployed individual is eligible to receive benefits with respect to any week only if the unemployment agency finds all of the following:

(a) The individual has registered for work and has continued to report pursuant to unemployment agency rules and is actively engaged in seeking work. The requirements that the individual must report, must register for work, must be available to perform suitable full-time work, and must seek work may be waived by the unemployment agency if the individual is laid off and the employer who laid the individual off notifies the unemployment agency in writing or by computerized data exchange that the layoff is temporary and that work is expected to be available for the individual within a declared number of days, not to exceed 45 calendar days following the last day the individual worked. This waiver is not effective unless the notification from the employer is received by the unemployment agency before the individual has completed his or her first compensable week following layoff. If the individual is not recalled within the specified period, the waiver ceases to be operative with respect to that layoff. Except for a period of disqualification, the requirement that the individual shall seek work may be waived by the unemployment agency if it finds that suitable work is unavailable both in the locality where the individual resides and in those localities in which the individual has earned wages during or after the base period. This waiver does not apply to a claimant enrolled and attending classes as a full-time student. An individual is considered to have satisfied the requirement of personal reporting at an employment office, as applied to a week in a period during which the requirements of registration and seeking work have been waived by the unemployment agency pursuant to this subdivision, if the individual has satisfied the personal reporting requirement with respect to a preceding week in that period and the individual has reported with respect to the week by mail pursuant to the rules promulgated by the unemployment agency.

(b) The individual has made a claim for benefits pursuant to section 32 and has provided the unemployment agency with all of the following:

- (i) His or her Social Security number.
- (ii) His or her driver license number, and the state that issued the license, or state identification card number, and the state that issued the identification card, or copies of the acceptable documents as provided in the Form I-9.
- (iii) If the unemployment agency has requested them, copies of the acceptable documents as provided in the Form I-9. As used in this subdivision, "Form I-9" means the employment verification form that fulfills the employment verification obligations under 8 CFR 274a.2.

(c) The individual is able and available to appear at a location of the unemployment agency's choosing for evaluation of eligibility for benefits, if required, and to perform suitable full-time work of a character that the individual is qualified to perform by past experience or training, which is of a character generally similar to work for which the individual has previously received wages, and for which the individual is available, full time, either at a locality at which the individual earned wages for insured work during his or her base period or at a locality where it is found by the unemployment agency that such work is available. An individual is considered unavailable for work under any of the following circumstances:

- (i) The individual fails during a benefit year to notify or update a chargeable employer with telephone, electronic mail, or other information sufficient to allow the employer to contact the individual about available work.
- (ii) The individual fails, without good cause, to respond to the unemployment agency within 14 calendar days of the later of the mailing of a notice to the address of record requiring the individual to contact the unemployment agency or of the leaving of a telephone message requesting a return call and providing a return name and telephone number on an automated answering device or with an individual answering the telephone number of record.
- (iii) Unless the claimant shows good cause for failure to respond, mail sent to the individual's address of record is returned as undeliverable and the telephone number of record has been disconnected or changed or is otherwise no longer associated with the individual.

(d) In the event of the death of an individual's immediate family member, the eligibility requirements of availability and reporting are waived for the day of the death and for 4 consecutive calendar days thereafter. As used in this subdivision, "immediate family member" means a spouse, child, stepchild, adopted child, grandchild, parent, grandparent, brother, or sister of the individual or his or her spouse. It shall also include the spouse of any of the persons specified in the previous sentence.

(e) The individual participates in reemployment services, such as job search assistance services, if the individual has been determined or redetermined by the unemployment agency to be likely to exhaust regular benefits and need reemployment services pursuant to a profiling system established by the unemployment agency.

(2) The unemployment agency may authorize an individual with an unexpired benefit year to pursue vocational training or retraining only if the unemployment agency finds all of the following:

- (a) Reasonable opportunities for employment in occupations for which the individual is fitted by training and experience do not exist in the locality in which the individual is claiming benefits.
- (b) The vocational training course relates to an occupation or skill for which there are, or are expected to be in the immediate future, reasonable employment opportunities.
- (c) The training course has been approved by a local advisory council on which both management and labor are represented, or if there is no local advisory council, by the unemployment agency.
- (d) The individual has the required qualifications and aptitudes to complete the course successfully.
- (e) The vocational training course has been approved by the state board of education and is maintained by a public or private school or by the unemployment agency.

(3) Notwithstanding any other provision of this act, an otherwise eligible individual is not ineligible for benefits because he or she is participating in training with the approval of the unemployment agency. For each week that the unemployment agency finds that an individual who is claiming benefits under this act and who is participating in training with the approval of the unemployment agency, is satisfactorily pursuing an approved course of vocational training, it shall waive the requirements that he or she be available for work and be seeking work as prescribed in subsection (1)(a) and (c), and it shall find good cause for his or her failure to apply for suitable work, report to a former employer for an interview concerning suitable work, or accept suitable work as required in section 29(1)(c), (d), and (e).

(4) Notwithstanding any other provisions of this act, an otherwise eligible individual must not be denied benefits solely because the individual is in training approved under section 236(a)(1) of the trade act of 1974, 19 USC 2296, nor shall the individual be denied benefits by reason of leaving work to enter such training if the work left is not suitable employment. Furthermore, an otherwise eligible individual must not be denied benefits because of the application to any such week in training of provisions of this act, or any applicable federal unemployment compensation law, relating to availability for work, active search for work, or refusal to accept work. For purposes of this subsection, "suitable employment" means, with respect to an individual, work of a substantially equal or higher skill level than the individual's past adversely affected employment, as defined for purposes of the trade act of 1974, 19 USC 2101 to 2497b, and wages for that work at not less than 80% of the individual's average weekly wage as determined for the purposes of the trade act of 1974, 19 USC 2101 to 2497b.

(5) Except as otherwise provided in subsection (6), for purposes of this section, for benefit years beginning on or after January 1, 2013, to be actively engaged in seeking work, an individual must conduct a systematic and sustained search for work in each week the individual is claiming benefits, using any of the following methods to report the details of the work search:

- (a) Reporting at monthly intervals on the unemployment agency's online reporting system the name of each employer and physical or online location of each employer where work was sought and the date and method by which work was sought with each employer.
- (b) Filing a written report with the unemployment agency by mail or facsimile transmission not later than the end of the fourth calendar week after the end of the week in which the individual engaged in the work search, on a form approved by the unemployment agency, indicating the name of each employer and physical or online location of each employer where work was sought and the date and method by which work was sought with each employer.
- (c) Appearing at least monthly in person at a Michigan works agency office to report the name and physical or online location of each employer where the individual sought work during the previous month and the date and method by which work was sought, with each employer.

(6) For purposes of this section, beginning on April 2, 2020, to be actively engaged in seeking work, an individual must conduct a systematic and sustained search for work in each week the individual is claiming benefits and must report to the unemployment agency the details of the work search at least once every 2 weeks or, if the unemployment agency prescribes a shorter reporting period, the reporting period prescribed by the unemployment agency. An individual may conduct a systematic and sustained search for work by doing any of the following:

- (a) Using resources available at a Michigan works agency office to do any of the following:
 - (i) Participate in reemployment services and eligibility assessment activities.
 - (ii) Identify the skills the individual possesses that are consistent with target or demand occupations in the local workforce development area.
 - (iii) Obtain job postings and seek employment for suitable positions needed by local employers.
- (b) Attending job search seminars or other employment workshops that offer instruction in improving an individual's skills for finding and obtaining employment.

- (c) Creating a user profile on a professional networking site or using an online career tool. Creating duplicate user profiles or resubmitting or reuploading the same resume to the same professional networking site does not satisfy the requirements of this subdivision.
- (d) Applying for an available position with, submitting a resume to, or interviewing with employers. Applying for the same position within a 4-week period or contacting an employer to determine whether a position is available does not satisfy the requirements of this subdivision, unless the individual uses his or her union hiring hall to conduct a search for work.
- (e) Registering for work with a private employment agency or, if it is available to the individual in his or her occupation or profession, the placement facility of a school, college, or university.
- (f) Taking an examination that is required for a position in the state civil service.
- (7) The work search conducted by the claimant is subject to audit by the unemployment agency.
- (8) The unemployment agency shall request but shall not require an individual who is applying for benefits to submit his or her base period employer's unemployment agency account number and federal employer identification number.
- (9) The unemployment agency shall use all of the documentation and information provided by an individual applying for benefits to verify the identity of the individual before making an initial payment on the individual's claim.

History: 1936, Ex. Sess., Act 1, Imd. Eff. Dec. 24, 1936 ;-- Am. 1939, Act 324, Imd. Eff. June 22, 1939 ;-- Am. 1941, Act 364, Imd. Eff. July 1, 1941 ;-- Am. 1942, 2nd Ex. Sess., Act 18, Imd. Eff. Feb. 27, 1942 ;-- Am. 1943, Act 246, Imd. Eff. June 1, 1943 ;-- Am. 1944, 1st Ex. Sess., Act 9, Imd. Eff. Feb. 19, 1944 ;-- Am. 1947, Act 360, Imd. Eff. July 8, 1947 ;-- Cl. 1948, 421.28 ;-- Am. 1949, Act 282, Imd. Eff. June 11, 1949 ;-- Am. 1951, Act 251, Imd. Eff. June 17, 1951 ;-- Am. 1954, Act 197, Imd. Eff. May 7, 1954 ;-- Am. 1955, Act 281, Eff. July 15, 1955 ;-- Am. 1965, Act 281, Eff. Sept. 5, 1965 ;-- Am. 1967, Act 254, Imd. Eff. July 19, 1967 ;-- Am. 1971, Act 231, Imd. Eff. Jan. 3, 1972 ;-- Am. 1974, Act 11, Imd. Eff. Feb. 15, 1974 ;-- Am. 1974, Act 104, Eff. June 9, 1974 ;-- Am. 1980, Act 358, Eff. Mar. 1, 1981 ;-- Am. 1981, Act 107, Imd. Eff. July 17, 1981 ;-- Am. 1982, Act 247, Imd. Eff. Sept. 23, 1982 ;-- Am. 1982, Act 535, Eff. Jan. 2, 1983 ;-- Am. 1983, Act 164, Imd. Eff. July 24, 1983 ;-- Am. 1985, Act 197, Imd. Eff. Dec. 26, 1985 ;-- Am. 1989, Act 227, Eff. Dec. 21, 1989 ;-- Am. 1994, Act 162, Imd. Eff. June 17, 1994 ;-- Am. 1994, Act 422, Imd. Eff. Jan. 6, 1995 ;-- Am. 2011, Act 269, Imd. Eff. Dec. 19, 2011 ;-- Am. 2017, Act 228, Eff. Mar. 21, 2018 ;-- Am. 2020, Act 83, Imd. Eff. Apr. 2, 2020 ;-- Am. 2020, Act 229, Imd. Eff. Oct. 20, 2020

Admin Rule: R 421.10 et seq. of the Michigan Administrative Code.

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The Administrative Rule UIA is relying on to continue to waive work registration and work search (R 421.216, See: https://www.michigan.gov/documents/uia/Administrative_Rules_505959_7.pdf – page 16).

R 421.216 Waiver of seeking work.

Rule 216. (1) A laid off individual need not seek work if, under section 28(1)(a) of the act, this requirement is waived by the agency upon written notification by the individual's employer that the layoff is temporary and that work is expected to be available within 45 calendar days following the last day the individual worked. A waiver is effective if the agency receives notification from the employer before the individual is certified for his or her first compensable week following the layoff.

(2) The agency is authorized, under section 28(1)(a) of the act, to waive the seeking work requirement where the agency finds that suitable work is not available. Unless the agency determines that suitable work is available for an individual, suitable work will be presumed unavailable if the total unemployment rate for the state equals or exceeds 8.5%. In instances where the seeking work requirement is waived under section 28(1)(a) of the act, the individual shall be registered for work and shall not be in a period of disqualification.

(3) The agency may, under section 28(1)(a) of the act, waive the seeking work requirement if an individual is on a short-term layoff, as used in this rule, with a definite return-to-work date which is not later than 15 consecutive calendar days beginning with the first day of scheduled unemployment resulting from the layoff, and if the seeking work requirement is not waived for the individual under section 28(1)(a) of the act. The waiver under this subrule shall be based on the presumption that suitable work is not available for that individual. The presumption is based on the recognition that an individual on such a short-term layoff, as that term is used in this rule, is job-attached and is not likely to be hired by another employer for a short period. The agency shall verify, by telephone or written communication with the employer, that the layoff meets the criteria of this rule. The agency shall record the verification to include the return to work date and the name and title of the employer's representative verifying the date submitted. If the agency is unable to obtain confirmation from the employer at the time the claim is filed, then the determination as to whether the seeking work requirement is subject to waiver under this subrule shall be based on the evidence presented by the claimant. The application of a waiver in accordance with this subrule shall not extend beyond the above 15 consecutive calendar day period or the date the individual returns to work, whichever occurs first.

(4) The agency's authorization of the waiver of seeking work under subrules (1), (2), and (3) of this rule shall not relieve the unemployed individual claiming benefits of continuing to file claims pursuant to R 421.210 and being able and available to perform suitable full-time work.

History: 1979 AC; 1980 AACS; 1986 AACS; 2001 AACS; 2002 AACS.

DTMB

February Michigan jobless rates decline in all regions

FOR IMMEDIATE RELEASE

April 14, 2021

Caleb Buhs, buhsc@michigan.gov or 517-282-6018

LANSING, Mich. -- Michigan's seasonally adjusted unemployment rate inched down by a tenth of a percentage point to 5.1 percent in March, according to data released today by the Michigan Department of Technology, Management & Budget. Total employment in the state rose by 12,000, while unemployment edged down by 4,000, resulting in a minor workforce gain of 8,000 over the month.

The U.S. jobless rate fell by two-tenths of a percentage point between February and March to 6.0 percent. Michigan's unemployment rate in March was 0.9 percentage points below the national rate. Since March 2020, the U.S rate advanced by 1.6 percentage points, a slightly larger gain than the 1.4 percentage point increase exhibited by the state.

"Michigan's labor market was stable in March," said Wayne Rourke, associate director of the Bureau of Labor Market Information and Strategic Initiatives. "The state jobless rate and number of payroll jobs were little changed over the month. Payroll jobs and total employment have dropped sharply in Michigan over the past year due to the impact of the pandemic."

Monthly labor force trends and highlights

- Total employment in Michigan edged up by 0.3 percent over the month, an increase comparable to that nationwide (+0.4 percent).
- The state's number of unemployed moved down in March for the third consecutive month.
- Michigan's labor force declined by 4.4 percent over the year, well above the pace of reduction nationwide (-1.3 percent).
- Since the peak of COVID-19 pandemic-related layoffs in April 2020, the number of Michigan unemployed fell by 845,000, or 78.0 percent.
- Michigan's quarterly jobless rate for the first three months of 2021 was 5.3 percent, 2.9 percentage points below the 8.2 percent rate recorded during the fourth quarter of 2020.

Detroit region jobless rate unchanged in March

The Detroit-Warren-Dearborn Metropolitan Statistical Area's (MSA) seasonally adjusted March unemployment rate was unchanged in March at 4.5 percent. The regional labor force edged up by 13,000 over the month.

The Detroit MSA jobless rate rose by 0.3 percentage points over the past year. Employment levels fell by 134,000, while the number of unemployed remained unchanged. The Detroit metro region workforce level receded significantly by 133,000 since March 2020.

Payroll jobs increase slightly over the month

The monthly survey of employers indicated that seasonally adjusted Michigan payroll jobs edged up by 15,000 over the month, or 0.4 percent. Michigan's total nonfarm job count in March was 4,133,000.

Minor employment advances were observed in several Michigan industries. The most prominent over-the-month numerical job addition occurred in the state's leisure and hospitality sector (+6,000).

Industry employment trends and highlights

- Payroll jobs rose for the third consecutive month in March. Nonfarm employment advanced by 105,000, or 2.6 percent, since December 2020.
- Michigan's trade, transportation, and utilities sector exhibited consistent over-the-month job recalls since the large pandemic-related job loss in April 2020. Nonfarm jobs in the sector rose by 145,000, or 22.8 percent, since last April.
- March 2021 marks one year since the first COVID-19 cases were reported in Michigan. Over the year, total nonfarm payroll jobs fell by 282,000, or 6.4 percent.
- On a numerical basis, the largest over-the-year job losses occurred in the leisure and hospitality (-72,000) and government (-46,000) sectors.
- Michigan's first quarter 2021 nonfarm job count of 4,102,000 was about 30,000 above the prior quarter, but still 337,000 below the pre-pandemic total from the first quarter of 2020.

For more detailed information, including data tables, view the full release.



###



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